



NBX-1601330202020202 Seat No. _____

M. L. W. (Sem. II) (CBCS) Examination

April / May - 2017

**Concept of Planning of
Human Resource Development**

Time : Hours] [Total Marks : 70

1 Answer the following questions : 10

Describe the meaning, definition and concept of H.R.D.

OR

Describe various functions of H.R.D. and factors affecting to HR.

2 Answer the following questions : 10

Discuss about HR planning models and techniques.

OR

What is H.R.D. ? Describe its various methods.

3 Describe the performance appraisal and impact of appraisal. 10

OR

Discuss about HRD components and limitations of system.

4 Answer the following questions : (any five) 25

(1) Discuss about estimating needs and supply of HR.

(2) Describe the structuring of HRD dept.

(3) Define the relation of performance appraisal and potential appraisal.

(4) Discuss about organizational approach of HRD planning.

(5) Discuss about rationale of HRD and output of HRD components.

(6) Describe the organizational and statistical system of HRD.

(7) Discuss about sector specific approach of HRD.

5 Answer the following questions : (any **five**)

15

- (1) Give a definition of HRD.
 - (2) What is Human resource planning ?
 - (3) How many methods of HRD ?
 - (4) What is Human Resource ?
 - (5) Give a definition of appraisal.
 - (6) Give a definition of Man power planning.
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